

Recent Alumni Survey (9 months out) results from 2013-14 graduates

These questions apply to all respondents

Please choose all the statements which describe your current status. (Alumni were allowed to choose more than one category).	I am employed full-time.	I am employed part-time.	I am enrolled in grad./prof. school or another educational program full-time.	I am enrolled in grad./prof. school or another educational program part-time.
	55.2%	21.1%	31.5%	5.2%
	I am participating in a volunteer service program.	I am participating in military service.	I have an internship.	I am still seeking employment.
	10.8%	0.9%	5.2%	17.7%
Please choose the statement which is most closely connected to your long-term career goals.	Employed full-time	Employed part-time, participating in an internship.	Enrolled in graduate/professional school or another educational program either full-time or part-time.	
	51.7%	2.2%	30.2%	
	Military Service	Volunteering or community service	Seeking employment or further education.	Not seeking employment or further education.
	0.9%	1.3%	13.4%	0.4%

*1=Not at all, 2=A little, 3=Somewhat, 4=Substantially, 5=Completely

	Responses	Mean	St. Dev.	Responded 4 or 5
To what degree does your current professional/educational status align with your long term career goals?*	232	3.94	1.087	71.1%
Have your long-term professional goals changed since you graduated from Augie?*	232	2.01	1.067	9.5%
If you applied and were accepted, were you accepted into your first or second choice of graduate/professional school programs?***	84	0.86	0.352	

These questions apply to alumni in graduate school or other educational programs

**0=No, 1=Yes

***1=Not at all, 2=A little, 3=Somewhat, 4=Fairly well, 5=Very well

****1=A lot less time than at Augie, 2=A little less time than at Augie, 3=The same as at Augie, 4=A little more time than at Augie, 5=a lot more time than at Augie

*****1=A lot less challenging than at Augie, 2=Somewhat less challenging than at Augie, 3>About the same as at Augie, 4=Somewhat more challenging than at Augie, 5=A lot more challenging than at Augie

*****1=A lot less than my peers, 2=Somewhat less than my peers, 3>About the same as my peers, 4=Somewhat more than my peers, 5=A lot more than my peers

	Responses	Mean	St. Dev.	Responded 4 or 5
To what extent do you feel your Augustana experience prepared you to succeed in your current program?***	70	4.24	0.955	84.3%
Compared to your last year at Augie, how much time do you spend studying now?****	66	3.73	1.272	60.6%
Compared to your upper level coursework in your major(s) at Augie, how challenging is your current coursework?*****	57	3.84	1.207	71.9%
Compared to other first year graduate students in your program, how much of the foundational knowledge and theoretical background that you need for your current program was taught in your major courses?*****	65	3.63	1.009	56.9%

Degree or Certificate Program	Bachelor's: BA or BS	Certificate or License	Master's : MA or MS	Master's: MBA, MSW, MDiv, etc.	Doctorate: PhD, EdD, DBA, etc.
	6.3%	1.6%	49.3%	9.5%	11.1%
	Medical: MD, DO, DDS, DVM, DC	Law: JD			
	19.0%	3.2%			

Do you have a graduate assistantship?	Yes, a Teaching Assistantship (T.A.)	Yes, a Research Assistantship (R.A.)	Yes, another type of Graduate assistantship (G.A.)	I am employed by the university/institution, but do not have an assistantship	No
	6.0%	4.5%	7.4%	4.5%	77.6%

1=Not at all, 2=Not very well; 3=Somewhat, 4=Fairly well, 5=Very well

How well did Augustana prepare you to use these skills in your graduate program?	Responses	Mean	St. Dev.	Responded 4 or 5
Analyze an idea or issue and identify the best ways to understand it better	66	4.21	0.937	83.3%
Interpret information from data tables, graphs, and charts	66	4.08	0.950	80.3%
Collaborate with others in a formal or informal leadership role	65	4.25	0.985	84.6%
Relate and interact effectively with people who come from different backgrounds or hold different opinions than you	65	3.97	1.185	69.2%
Communicate effectively orally and in writing	65	4.23	0.915	86.2%
Solve challenging problems in creative or innovative ways	64	4.11	0.961	81.3%
Consider the ethical implications of your work and interactions with others	65	4.20	0.939	83.1%
Take the initiative to learn new ideas and try new things	65	4.22	0.976	83.1%

Example Institutions Recent Alumni are Attending

- University of Illinois
- Midwestern University
- Iowa State University
- Louisiana State University
- Allen College
- Illinois State University
- Trinity College of Nursing

These questions apply to alumni who are employed or volunteering.

***1=Not at all, 2=A little, 3=Somewhat, 4=Fairly well, 5=Very well

	Responses	Mean	St. Dev.	Responded 4 or 5
To what extent do you feel your experience at Augustana prepared you to succeed in your current position/job?***	128	4.11	0.889	82.0%
Job Satisfaction Scale based on 6 questions each with 5 possible responses	124	4.05	0.859	

When did you accept your current position?	Before graduation	Within 3 months of graduation	Within 6 months of graduation	Within 9 months of graduation	Longer than 9 months after graduation
	38.8%	30.6%	18.2%	8.3%	4.1%

How did you learn about your current position?	Personal contacts/ networking	The Augustana College Internships & Career Office resources or contacts (including on-campus recruiting)	Faculty resources or contacts	Contacts made through an internship, clinical, experience, practicum, summer job, etc.	Applying directly to the organization/ company
	34.2%	4.3%	7.7%	11.1%	18.8%
	Through a third-party recruiter, placement agency or head hunter	Augie Hub	Other job-search or professional website	Career Fair	
	4.3%	2.6%	16.2%	0.9%	

Type of company/organization	Non-profit	Government organization	Small Business	Privately owned medium or large business	Publicly owned medium or large corporation
	15.3%	18.6%	7.6%	38.2%	20.3%

Field of work	Business Management, Accounting, or Finance	Entrepreneur or Small Business Owner	Communications, Public Relations, or Electronic or Internet Media	Education	Government, Law, or Politics
	16.3%	0.8%	2.4%	22.0%	4.9%
	Information Tehcnology (programmer, systems analyst, etc.)	Marketing or Advertising	Medicine or Healthcare	Sales or Retail	Hospitatlity Services (restaurant, hotel, etc.)
	6.5%	1.6%	6.5%	4.1%	0.8%
	Performing Arts, Cultural Organization, or Creative Arts	Social Services or Non-Profit Community Organization	Sports or Recreation	Research Scienes or Environmental Services	Other
	2.4%	10.6%	1.6%	8.9%	10.6%

Percent of employed recent alumni that have had multiple jobs since graduation	23%
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1=Not at all, 2=Not very well; 3=Somewhat, 4=Fairly well, 5=Very well

How well do you think Augustana prepared you to use these skills in your professional life?	Responses	Mean	St. Dev.	Responded 4 or 5
Analyze an idea or issue and identify the most useful information needed to address it	124	4.19	0.803	83.1%
Interpret information from data tables, graphs, and charts	124	3.88	1.041	70.2%
Collaborate with others in a formal or informal leadership role	124	4.33	0.751	84.7%
Relate and interact effectively with people who come from different backgrounds or hold different opinions than you	124	4.11	0.918	75.8%
Communicate effectively orally and in writing	124	4.35	0.818	83.1%
Solve challenging problems in creative or innovative ways	123	4.24	0.869	79.7%
Consider the ethical implications of your work and interactions with others	124	4.39	0.862	87.1%
Take the initiative to learn new ideas and try new things	123	4.40	0.765	86.2%

Examples of Employers of Recent Alumni

- Grant Thornton LLP
- John Deere and Company
- Sedona Technologies
- Rock Island School District
- Prudential Insurance
- Moline School District
- Augustana College

Comparisons with National Association of Colleges and Employers (NACE) data

The first Augustana comparison (out of 305 known graduates) is the one that directly compares to the NACE national data. The second line of all graduates is included as a separate metric.

The Knowledge Rate is the percent of total graduates that have known destinations.

The Career Outcomes is determined by (#employed + #service + #military + #continuing education)/ (#of students for

	Career Outcomes	Percent Employed Overall	Percent Continuing Education	Percent Seeking Employment	Knowledge Rate
NACE -National	80.30%	62.00%	16.40%	13.90%	65.70%
Augustana - out of graduates with known outcomes (232)	96.55%	71.12%	37.50%	17.24%	37.72%

NACE national breakdowns of Bachelor's Degree Outcomes by Region	Career Outcomes	Percent Standard Employment Full Time	Percent Continuing Education	Percent Without an Income	Mean Starting Salary
New England	93.00%	66.10%	18.20%	7.00%	\$51,849
Mid-Atlantic	86.00%	55.70%	17.10%	14.00%	\$51,455
Southeast	67.70%	43.50%	13.80%	32.30%	\$47,021
Great Lakes*	90.10%	59.60%	17.60%	9.90%	\$48,615
Plains	91.10%	67.40%	18.00%	8.90%	\$46,523
Southwest	71.40%	45.80%	15.20%	28.60%	\$43,760
Rockies	78.70%	46.90%	20.40%	21.30%	\$48,002
Far West	72.40%	42.80%	16.40%	27.60%	\$43,946
Total Class	80.30%	52.50%	16.40%	19.70%	\$48,190

NACE national breakdown of Bachelor's Degree Outcomes by Control Structure	Career Outcomes	Percent Standard Employment Full Time	Percent Continuing Education	Percent Without an Income	Mean Starting Salary
Public	73.40%	48.00%	15.50%	26.60%	\$46,767
Private, Not-for-profit*	89.50%	58.50%	17.70%	10.50%	\$50,386
Total Class	80.30%	52.50%	16.40%	19.70%	\$48,190

NACE national breakdown by size	Career Outcomes	Percent Standard Employment Full Time	Percent Continuing Education	Percent Without an Income	Mean Starting Salary
Small*	89.30%	56.10%	19.20%	10.70%	\$46,466
Medium	87.80%	57.80%	19.30%	12.20%	\$51,091
Large	74.90%	49.50%	14.80%	25.10%	\$47,400

*Augustana would be included in this group