

Recent Alumni Survey (6 months out) results from 2015-16 graduates

These questions apply to all respondents

Please choose all the statements which describe your current status. (Alumni were allowed to choose more than one category). 157 responses	I am employed full-time.	I am employed part-time.	I am enrolled full-time in grad./prof. school or another educational program.	I am enrolled part-time in grad./prof. school or another educational program.	I started my own business
	54.1%	15.9%	32.5%	3.2%	1.9%
	I am participating in a volunteer or community service program.	I am participating in military service.	I have an internship.	I am still seeking employment	I am not employed/enrolled and not seeking employment/enrollment at this time.
	15.3%	0.6%	2.5%	15.3%	0.0%

Of the items you selected above, which BEST describes your PRIMARY status after graduation? 185 responses	Employed full-time (on average 30 hours or more per week)	Employed part-time (on average less than 30 hours per week)	Enrolled in graduate/professional school or another educational program either full-time or part-time.	
	45.4%	2.7%	40.5%	
	Military Service	Volunteering or service program (e.g., Peace Corps)	Seeking employment	Planning to continue education but not enrolled yet
	0.5%	7.0%	2.7%	1.1%

**0=No, 1=Yes

*1=Not at all, 2=A little, 3=Somewhat, 4=Substantially, 5=Completely

	Responses	Mean	St. Dev.
To what degree does your current professional/educational status align with your long term career goals?*	159	4.08	1.07308
Have your long-term professional goals changed since you graduated from Augie?*	158	1.92	1.05254
If you applied and were accepted, were you accepted into your first or second choice of graduate/professional school programs?***	60	0.93	0.25155

These questions apply to alumni in graduate school or other educational programs

*1=Not at all, 2=A little, 3=Somewhat, 4=Fairly well, 5=Very well

**1=A lot less time than at Augie, 2=A little less time than at Augie, 3=The same as at Augie, 4=A little more time than at Augie, 5=a lot more time than at Augie

***1=A lot less challenging than at Augie, 2=Somewhat less challenging than at Augie, 3>About the same as at Augie, 4=Somewhat more challenging than at Augie, 5=A lot more challenging than at Augie

****1=A lot less than my peers, 2=Somewhat less than my peers, 3>About the same as my peers, 4=Somewhat more than my peers, 5=A lot more than my peers

	Responses	Mean	St. Dev.	Responded 4 or 5
To what extent do you feel your Augustana experience prepared you to succeed overall in your current program?*	49	4.61	0.492	100.0%
Compared to your last year at Augie, how much time do you spend studying now?**	49	3.96	1.154	73.5%
Compared to your upper level coursework in your major(s) at Augie, how challenging is your current coursework?***	45	3.93	0.963	73.3%
Compared to other first year graduate students in your program, how much of the foundational knowledge and theoretical background that you need for your current program was taught in your major courses at Augustana?****	49	3.82	0.834	67.3%

Degree or Certificate Program 36 responses	Bachelor's: BA or BS	Certificate or License	Master's : MA or MS	Master's: MBA, MSW, MDiv, etc.	Doctorate: PhD, EdD, DBA, etc.
	0.0%	0.0%	52.8%	0.0%	5.6%
	Medical: MD, DO, DDS, DVM, DC	Law: JD			
	33.3%	8.3%			

Do you have a graduate assistantship? 49 responses	Yes, a Teaching Assistantship (T.A.)	Yes, a Research Assistantship (R.A.)	Yes, another type of Graduate assistantship (G.A.)	I am employed by the university/institution, but do not have an assistantship	No
	14.3%	4.1%	16.3%	6.1%	59.2%

1=Not at all, 2=Not very well; 3=Somewhat, 4=Fairly well, 5=Very well

How well did Augustana prepare you to use these skills in your graduate program?	Responses	Mean	St. Dev.	Responded 4 or 5
Analyze an idea or issue and identify the best ways to understand it better	49	4.69	0.466	100.0%
Interpret information from data tables, graphs, and charts	49	4.51	0.582	95.9%
Collaborate with others in a formal or informal leadership role	49	4.84	0.426	97.9%
Relate and interact effectively with people who come from different backgrounds or hold different opinions than you	49	4.67	0.718	95.9%
Communicate effectively orally and in writing	49	4.65	0.522	97.9%
Solve challenging problems in creative or innovative ways	49	4.53	0.680	89.8%
Consider the ethical implications of your work and interactions with others	49	4.67	0.689	98.0%
Take the initiative to learn new ideas and try new things	49	4.57	0.612	93.9%

Example Institutions Recent Alumni are Attending

Marquette University

University of Iowa

Western Michigan University

University of Kansas

University of Illinois

University of Wisconsin

These questions apply to alumni who are employed or volunteering.

Does your position require a college degree? 100 responses	Yes	No	I'm not sure
	78.0%	16.0%	6.0%

Please select the category that best describes your employment. 83 responses	Employed by an organization, corporation, or public entity (state, county, city, etc.)	Employed as an entrepreneur / starting a business (by myself or with others)	Employed in a postgraduate internship or fellowship	Employed in a temporary/contract work assignment	Employed freelance	Employed in all other work categories
	94.0%	9.6%	0.0%	1.2%	0.0%	2.4%

Do you plan to further your education through graduate or professional school within the next five years? 99 responses	No	I am considering it	Yes, my career goals require it	Yes, I want to even though it's not required
	12.1%	37.4%	24.2%	26.3%

Annual base salary range 93 responses	below \$20,000	\$20,000-\$29,999	\$30,000-\$39,999	\$40,000-\$49,999
	14.0%	22.6%	20.4%	15.1%
	\$50,000-\$59,999	\$60,000-\$69,999	\$70,000 or above	volunteering or no salary
	11.8%	6.5%	3.2%	6.5%

1=Not at all, 2=A little, 3=Somewhat, 4=Fairly well, 5=Very well

	Responses	Mean	St. Dev.	Responded 4 or 5
To what extent do you feel your experience at Augustana prepared you to succeed overall in your current position/job?	99	4.61	0.492	100.0%
Job Satisfaction Scale based on 6 questions each with 5 possible responses	99	3.98	0.875	57.7%

1=Not at all related; 2=Somewhat related; 3=Fairly well related; 4=Directly related

How closely connected do you feel your work is to these experiences at Augustana?	Responses	Mean	St. Dev.	Responded 3 (no 4s)
Primary major	100	2.05	1.132	50.0%
Secondary major	100	1.14	1.155	16.0%
Third major or minor(s)	100	0.77	1.081	15.0%
Internship	100	1.88	1.183	45.0%
Other co-curricular activities	100	1.35	1.140	21.0%

When did you accept your current position? 104 responses	Before graduation	Within 3 months of graduation	Between 3 and 6 months of graduation	Longer than 6 months after graduation
	33.7%	36.5%	18.3%	11.5%

How did you learn about your current position? 100 responses	Personal contacts/networking	The Augustana College Internships & Career Office resources or contacts (including on-campus recruiting)	Faculty resources or contacts	Contacts made through an internship, clinical, experience, practicum, summer job, etc.
	26.0%	14.0%	6.0%	5.0%
	Applying directly to the organization/company	Through a third-party recruiter, placement agency or head hunter	Other job-search or professional website	Career Fair
	13.0%	10.0%	23.0%	3.0%

Type of company/organization ⁹⁶ responses	Non-profit	Government organization	Small Business	Privately owned medium or large business	Publicly owned medium or large corporation
	19.8%	14.6%	10.4%	29.2%	26.0%

Field of work 98 responses	Business Management, Accounting, or Finance	Entrepreneur or Small Business Owner	Communications, Public Relations, or Electronic or Internet Media	Education	Government, Law, or Politics
	20.4%	1.0%	3.1%	16.3%	3.1%
	Information Technology (programmer, systems analyst, etc.)	Marketing or Advertising	Medicine or Healthcare	Sales or Retail	Hospitality Services (restaurant, hotel, etc.)
	3.1%	7.1%	11.2%	5.1%	2.0%
	Performing Arts, Cultural Organization, or Creative Arts	Social Services or Non-Profit Community Organization	Sports or Recreation	Research Sciences or Environmental Services	Other
	2.0%	13.3%	1.0%	7.1%	4.1%

Percent of employed recent alumni that have had multiple jobs since graduation	17%
--	-----

1=Not at all, 2=Not very well; 3=Somewhat, 4=Fairly well, 5=Very well

How well do you think Augustana prepared you to use these skills in your professional life?	Responses	Mean	St. Dev.	Responded 4 or 5
Analyze an idea or issue and identify the most useful information needed to address it	98	4.27	0.856	100.0%
Interpret information from data tables, graphs, and charts	99	3.87	0.900	95.9%
Collaborate with others in a formal or informal leadership role	99	4.51	0.787	97.9%
Relate and interact effectively with people who come from different backgrounds or hold different opinions	99	4.39	0.956	95.9%
Communicate effectively orally and in writing	99	4.46	0.787	97.9%
Solve challenging problems in creative or innovative ways	99	4.25	0.885	89.8%
Consider the ethical implications of your work and interactions with others	99	4.21	0.929	98.0%
Take the initiative to learn new ideas and try new things	99	4.35	0.929	93.9%

Examples of Employers of Recent Alumni

CDW-G	John Deere
Country Financial	RSM US LLP
Deloitte	Schneider Electric
Honkamp Krueger & Co., P.C.	UnityPoint Health - Trinity

Comparisons with National Association of Colleges and Employers (NACE) data

The first Augustana comparison (out of 321 known graduates) is the one that directly compares to the NACE national data. The second line of all graduates is included as a separate metric.

The Knowledge Rate is the percent of total graduates that have known destinations.

The Career Outcomes is determined by (#employed + #service + #military + #continuing education) / (#of

	Career Outcomes	Percent Employed Overall	Percent Continuing Education	Percent Seeking Employment	Knowledge Rate
NACE -National	83.7%	63.5%	17.5%	12.2%	63.2%
Augustana - out of 321 graduates with known outcomes	97.8%	73.8%	24.0%	2.2%	60.3%

NACE national breakdowns of Bachelor's Degree Outcomes by Region	Career Outcomes	Percent Standard Employment Full Time	Percent Continuing Education	Percent Seeking Employment	Mean Starting Salary
New England	94.20%	64.10%	17.70%	6.80%	\$52,931
Mid-Atlantic	86.70%	54.40%	17.40%	13.00%	\$54,007
Southeast	77.10%	48.80%	17.40%	25.50%	\$53,658
Great Lakes*	84.40%	55.90%	17.40%	13.70%	\$50,108
Plains	89.90%	57.80%	19.70%	9.20%	\$46,023
Southwest	67.90%	48.70%	16.80%	27.40%	\$51,444
Rockies	81.20%	45.50%	16.70%	23.50%	\$47,175
Far West	74.50%	44.10%	17.10%	24.40%	\$51,494
Total Class	83.70%	53.00%	17.40%	16.00%	\$49,433

NACE national breakdown of Bachelor's Degree Outcomes by Control Structure	Career Outcomes	Percent Standard Employment Full Time	Percent Continuing Education	Percent Seeking Employment	Mean Starting Salary
Public	77.70%	49.50%	16.90%	22.90%	\$47,974

Private, Not-for-profit*	91.20%	57.80%	18.40%	9.80%	\$51,539
Total Class	83.70%	53.00%	17.40%	16.00%	\$49,433

NACE national breakdown by size	Career Outcomes	Percent Standard Employment Full Time	Percent Continuing Education	Percent Seeking Employment	Mean Starting Salary
Small*	90.00%	58.40%	19.30%	10.20%	\$50,164

*Augustana would be included in this group