

BENEFITS ELIGIBILITY OVERVIEW:

FULL TIME BENEFIT EMPLOYEES:

Staff / Admin:

40 HOURS / WEEK
10 OR 12 MONTH EMPLOYEE

Faculty:

21 - 24 CREDIT HOURS PER
ACADEMIC YEAR

Full Professors

No Adjunct Faculty

PART TIME FULL BENEFIT EMPLOYEES:

Staff / Admin:

30 - 39 HOURS/WEEK
10 OR 12 MONTH EMPLOYEE

Faculty:

18 - 23 CREDIT HOURS PER
ACADEMIC YEAR

Mainly Adjunct Faculty

PART TIME PARTIAL BENEFIT EMPLOYEES:

Staff / Admin:

20 - 29 HOURS / WEEK
10 OR 12 MONTH EMPLOYEE

Faculty:

14 - 17 CREDIT HOURS PER
ACADEMIC YEAR;

Mainly Adjunct Faculty

Full Time Benefit Employees

Long Term Disability Insurance
Life Insurance & AD&D
Tuition Remission
Tuition Exchanges
Employee Assistance Program
Retirement
Health Insurance
Dental Insurance
Vision Insurance
Other Voluntary Benefits: Term Life/Univ Life/Critical Illness/Accident Ins
Flex Spending Account

Part Time Full Benefit Employees

Long Term Disability Insurance
Life Insurance & AD&D
Tuition Remission (pro-rated)
no
Employee Assistance Program
Retirement
Health Insurance
Dental Insurance
Vision Insurance
Other Voluntary Benefits: Term Life/Univ Life/Critical Illness/Accident Ins
Flex Spending Account

Part Time Partial Benefit Employees

no
no
Tuition Remission (pro-rated)
no
Employee Assistance Program
Retirement
no
Dental Insurance
Vision Insurance
Other Voluntary Benefits: Term Life/Univ Life/Critical Illness/Accident Ins
Flex Spending Account

The benefits below only pertain to NON-FACULTY EMPLOYEES in each status category above.

Vacation Time Accrual
Sick Time (48 or 56 hrs/yr)
Short Term Disability (80 hrs/yr)

Vacation Time Accrual (pro-rated)
Sick Time (pro-rated)
Short Term Disability (pro-rated)

Vacation Time Accrual (pro-rated)
Sick Time (pro-rated)
Short Term Disability (pro-rated)

PART TIME NO BENEFITS:

Staff / Admin - 19 hours / week or less
Faculty - 13 Credit Hours per Academic Year or less

Eligible for:
Eligible for:

Employee Assistance Program and Retirement (NO MATCH)
Employee Assistance Program and Retirement (NO MATCH)