**Responses of department chairs and program directors**

**April 18, 2013**

What have been the major accomplishments of Augustana over the past several years? What are we the most proud of? Which ones are best positioned for building upon in the future?

* Instructional programs
* Success in maintaining liberal arts in spite of the economic situation and lack of support or understanding in certain majors/areas
* Increase in number of international students and faculty
* Increase in Augie students and faculty in local community service; service learning
* Buildings renovated – wonderful new/revised buildings
* More diversity in faculty and students. We need to work harder still in this area. More active recruitment of students in the arts, and strengthening of arts programs could attract more students of diverse backgrounds and ethnicities.
* Senior Inquiry/ How our students are growing toward and within senior inquiry
* Effective LSFY program; measurable gains
* Augie Choice
* Increases, high impact in International programs - studies; 50% participation in study abroad; internships and volunteer offerings
* Faculty/student research Funds to support student research
* Fundraising/Financial marketing/Safe financial position/ ability to raise money to support what we want to do
* Ability to hire 1rst choices in faculty in the economic downturn
* Excellent cohort of new faculty joining effective veteran faculty
* Breakout sessions on Symposium Day as example of deepening civic engagement
* New Academic Programs/Interdisciplinary Programs
* Renovation of academic/student spaces…………
* Push to become data driven – more information on how we are doing
* Program reviews – very reflective and positive changes at department level.
* Responding to need for new majors (Graphic Design etc\_)
* Pleased with how Gen Ed Program has progressed
* Combination of majors in double majors (Liberal Arts at its finest)
* First Year experience – writing intensive seminars across the entire first year – wide variety of topics.